

Memorandum

Sub: Elections – General Elections to Lok Sabha & Bye-elections to Tamil Nadu Legislative Assembly, 2019 – Ensuring compliance of paid holiday on poll day under Section 135 (B) of the Representation of People Act – Control Room to be formed – Regarding.

- Ref: 1. Govt. Letter No. 3627/2019-2, dated Public (Elections.I) Department Secretariat, Chennai – 9 dated 26.03.2019
2. Govt. Letter No. 6566/J1/2019-01, Labour and Employment Department, dated 03.04.2019

The Election Commission has announced the poll day of General Elections to Lok Sabha and Bye-election to Tamil Nadu Legislative Assembly, 2019, as 18.04.2019 in Tamil Nadu.

In this context, it is informed that Section 135B of the Representation of the People Act 1951 provides for the grant of holiday on the poll day, with wages for every person employed in any business, trade, industrial undertaking or any other establishment. This Section further provides that no deduction or abatement of the wages of any person shall be made on account of a holiday having been granted on the day of poll.

A copy of the letters cited is sent to the Zonal Additional Commissioners of Labour and the Regional Joint Commissioners of Labour and they are instructed to advise the employers of Industrial Establishments, Commercial Establishments, Shops and Establishments including IT/ITES/BPO, Factories, Catering Establishments, Motor Transport Undertakings, Plantations, Beedi Establishments and Public / Private Sector Undertakings etc. to declare paid holiday to all their employees including casual workers, contract workers and daily wage

workers on the poll day, i.e. on 18.04.2019 (Thursday), so as to exercise their franchise.

The Zonal Additional Commissioners of Labour are also be requested to inform the Employers Organisations and the Chambers of Commerce regarding compliance of paid holiday on poll day (i.e.)18.04.2019 (Thursday) and to issue press release in this regard.

Further, for ensuring compliance of paid holiday on poll day under Section 135(B) of the Representation of the People Act 1951, it is desired to open a State Level Control Room and District Level Control Rooms to address the complaints from employees in this regard.

The following officers are appointed to manage the State Level Control Room.

1. Joint Commissioner of Labour-II, Chennai – Nodal Officer
2. Deputy Commissioner of Labour (Conciliation)-1, Chennai @ Sriperumbudur
3. Deputy Commissioner of Labour, O/o The Joint Commissioner of Labour-2, Chennai
4. Assistant Commissioner of Labour-1, Kuralagam, Chennai
5. Assistant Commissioner of Labour-2, Kuralagam, Chennai
6. Assistant Commissioner of Labour-3, Kuralagam, Chennai

Further, the Zonal Additional Commissioners of Labour are requested to open District Level Control Room in each District in which the Assistant Commissioners of Labour (Enforcement) will be the District Nodal Officer supported by two or three Deputy Inspectors of Labour or

Assistant Inspectors of Labour as required and to send the details of the same to this office and to the nodal officer, State Control Room.

Further, it is instructed that the Telephone Numbers of the Nodal Officers and the members of the team in the State Level Control Room and the District Level Control Rooms may be publicised in local dailies through official press release one week prior to the poll day and again on the poll day.

The State Level Nodal Officer and the District Level Nodal Officers are requested to inform all the Chambers of Commerce and the Employers Organisation regarding the details of Control Room opened and the responsibility under Section 135 (B) of the Representation of the People Act 1951.

Further, the District Nodal Officers are requested to send a detailed report on the complaints received in the control room and action taken on the same to the State Control Room and the State Nodal Officer shall report to this office immediately on the date of election, by e-mail and thereafter to send a full fledged report to this office.


for Commissioner of Labour
8/4/19

To

All the Zonal Additional Commissioners of Labour

All the Regional Joint Commissioners of Labour

The Deputy Commissioner of Labour (Conciliation)-1, Sriperumbudur

The Deputy Commissioner of Labour (Gratuity)-2, Chennai

The Assistant Commissioner of Labour 1, 2, 3, Kuralagam, Chennai

Copy to

The Chief Electoral Officer & Secretary to Government,
Public (Election. III) Department,
Secretariat, Chennai - 9.

The Principal Secretary,
Labour and Employment Department,
Secretariat, Chennai - 9